

# Innovation Competencies & Skills Model: A Three Step Approach



The Model inspires learners to embark on their innovation mindset journey in three steps: by exploring the innovation competencies & skills, completing the self-assessment, and learning through the personalized curated learning pathways leading to lifelong learning.



Thinking



Collaborating



Cultivating

## Three Domains of Practice

DAU triangulated academic research, industry practice, and acquisition workforce insights, to define the three domains which frame this Innovation Competencies and Skills Model: Thinking, Collaborating, and Cultivating.

**Cultivating an Innovation Mindset:** The belief that abilities, intelligence, and skills can be developed and leveraged for the creation of new and better ideas and practices that add value to the organization.

01

## Innovation Competencies & Skills

### Thinking

1. Growth Mindset
2. Risk Taking
3. Creativity
4. Critical Thinking
5. Futures Thinking

### Collaborating

6. Collaborating
7. Networking
8. Communicating

### Cultivating

9. Observing
10. Experimenting
11. Holistic Approach
12. Driving Change
13. Integrating
14. Lifelong Learning

02

## Self-Assessment

- Aligns to Innovation Competencies & Skills
- Self-administered
- 46 Likert scale statements accessed online



- Leverages research-backed models & industry practice
- Can be completed in less than 10 minutes

03

## Curated Learning Pathways



- Aligns to Innovation Competencies & Skills
- Maps to Bloom's Taxonomy
- Offers curated personalized, learning experiences
- Provides Continuous Learning Points (CLPs)
- Saves learner time
- Cultivates lifelong learning